

TAB B

Recommendation No. 1 a:

The DD/I and AD/NE develop a long-term career program for ONE staff personnel carefully articulated with the DD/I career planning policy.

- A: The DD/I has established a Personnel Practices Committee consisting of the Deputy ADs and the Assistant to the DD/I (Admin.) subordinate to the Intelligence Career Board. This committee is now developing a more centralized career planning effort for the area. ONE's new Executive Officer will represent that office on this committee.

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Recommendation No. 1 b:

The DD/I negotiate with DD/P the establishment of at least five slots—to be furnished by the DD/I—at major stations in critical areas of the world and staff these positions with DD/I officers assigned to render close substantive support to chiefs of station in the respective areas.

A: DD/I has furnished officers to DD/P for the purpose recommended; only recently two to [REDACTED] and one each shortly to go to [REDACTED]. DD/I has always been prepared to provide this type of support if requested to do so by DD/P.

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Recommendation No. 1 c:

ONE vacancies be announced in DD/P staffs and divisions and the DD/P regularly nominate qualified officers for each vacancy as possible candidates for staff service tours in ONE.

A: All DD/I Vacancy Notices are distributed through the Personnel Operations Division of the Office of Personnel to the Central Clandestine Services Personnel Division.

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Recommendation No. 6:

The DD/I arrange with appropriate State and Defense officials the assignment of able ONE staff officers to their policy planning staffs for specific tours of duty. Reciprocal arrangements should be encouraged.

A: At one time a senior DD/I officer was attached to State's Policy Planning Staff but a new head of the Staff felt CIA participation was not needed or wanted. The present Staff head might well feel differently. I will explore this.

It is possible a CIA detailee to the Office of the Assistant Secretary of Defense or International Security Affairs might gain some useful experience. AD/NE is discussing this with Deputy Assistant Secretary William P. Bundy.

We agree that State Department membership on the ONE Board would be useful and have made representations toward this end. Of course the Defense Department is already represented by the service people on the Board but we will bring up the matter of an exchange when talking to Bundy.

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Recommendation No. 7:

The DD/I insure that any of his employees with proper qualifications will be considered for any existing vacancy in his directorate. Care should be exercised to insure that no position, particularly those overseas, be identified with any one DD/I office.

25X1A6a A: DD/I Vacancy Notice procedure calls for distribution to all DD/I employees. Anyone may apply from any office. All overseas positions are advertised. However, certain overseas positions calling for scientific or economic qualifications are apt to always be filled by OSI or ORR personnel. I agree with AD/NE that generally ONE people will be best qualified for the senior [REDACTED] position but candidates from other offices will always be considered.

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Recommendation No. 13:

The AD/NE request the DD/I to make the strongest possible representation to the DD/S to make minimal adequate space available for the now badly overcrowded Estimates Staff.

A: The DD/I has presented these requirements to the DD/S and has been assured of relief as a high priority matter in the space allocation review now under way for the whole building.

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Recommendation No. 18:

The AD/NE insure that ONE review and comment constructively on the ORR and OSI research program on a regular basis.

A: I will insure that the OSI and ORR research programs are made available to ONE for review and that comment is invited. Of course the research programs are attuned to many requirements beyond those of ONE, but obvious holes in the programs related to planned ONE production should be identified.